

## **Apprentice Operative | Stroud**

Have you always had that knack for practical, hands-on tasks? Did childhood hobbies see you taking an interest in building and diggers or trucks? Are you often curious about how things are made and why things work?

If so, perhaps working as an operative in a quarry, cement or asphalt site is your career call. Earn as you learn, combining college study for a Level 2 mobile and static plant operative apprenticeship with industry experience at the largest independent construction materials group in the UK.

Breedon is a home for inquisitive learners. Quarries, cement, and construction are no longer old-fashioned sectors. We're providing the foundation for our lives, building the places where we live and work, play and in-between.

### **Interested in...?**

- Being paid to go to college; earn as you learn, without having to 'work the time back'
- Achieving a Level 2 mobile and static plant operative apprenticeship qualification
- Full company funding of any fees for qualifications and training
- No need to buy your own kit or any work equipment; it's all on us
- No shifts, no nights, no weekends; a 40-hour week, with Monday-to-Friday daytime hours
- A competitive salary significantly higher than the national minimum wage for apprentices
- Support from a community of apprentices; a collaborative and comprehensive induction
- A huge variety of potential career progression pathways at a stable, thriving business

As an Apprentice operative, you'll support the vital need to uphold quarry and cement site production. You'll be loading trucks with rocks, stone, sand, and gravel and driving some of the large yellow machinery such as a loading shovel. You will be maintaining machinery such as the loading shovel by ensuring it is well greased, dust free and reporting any defects. You will get involved in maintaining a tidy site to keep everyone safe and ensuring machinery doesn't get damaged.

If you're one to tiptoe around puddles with trepidation, maybe this role isn't for you. You won't be spending every day in a clean, corporate office swivelling on an office chair! If you have a natural affinity with the great outdoors, in all weathers, then now we're talking!

### **Do You Offer...?**

- An interest in working in the great outdoors.
- Someone who wants to get stuck in and work as part of a team.

In joining us, you won't be thrown in the deep end or treated like just a number; you'll work in a close-knit team, with someone always on hand to offer help.

### **Why Breedon...?**

Here's what one of our existing employees want to tell you...

#### **Jorden, a Mobile Plant Operative based in Longwater, East Anglia.**

*"I didn't need any previous experience within the field and have been given all the help and support that I need to do well within my role. I had gotten to the age where I no longer wanted just a job but a career, and I really feel that I have found that within Breedon. Now I am working in this industry, I can't imagine wanting to do anything else."*

Additional benefits for this role include:

- A competitive salary (starting salary of £9.50 per hour in year 1)
- Pension
- 25 days annual leave, plus bank holidays on top
- Share Saver Scheme



- Life Assurance
- Access to our employee benefits platform, giving you discounts on a wide variety of high street shops and brands
- Broad learning opportunities and career progression pathways.

**Interested?** Please send your CV to [apprenticeships@breedongroup.com](mailto:apprenticeships@breedongroup.com) stating why you are interested in the role. Closing date 28<sup>th</sup> July 2023