

## Proposed Changes to the Admissions Policy for September 2025

Under the Admissions Code September 2021, we are consulting on our admissions arrangements for September 2025 entry.

The consultation process will start at 12 noon on 20<sup>th</sup> December 2023 and will last for six weeks, ending at 12 noon on 31<sup>st</sup> January 2024.

The proposed changes are the addition of the following criteria to the Admissions Procedure and Criteria 'Applications for children to join the school at the beginning of Year 7 in September 2025'.

- Children whose sibling will be attending the school on the admission date or have left the school within two years of the admission date.
- Children of members of staff employed by the school in either or both of the following circumstances:
  - a) where the member of staff has been employed at the school for two or more years at the time at which the application for admission to the school is made, and/or
  - b) the member of staff is recruited to fill a vacant post for which there is a demonstrable skill shortage.

### Why are we proposing that we change the admission requirements?

**Sibling change:** This decision is rooted in our commitment to fostering a strong and supportive community that values the continuity of family connections. We wish to make transition from primary to secondary school as smooth as possible and this decision aligns with our school's values of nurturing relationships and creating an environment where students can thrive academically, socially, and emotionally.

**Children of members of staff:** This reflects our focus on staff wellbeing and will help with recruitment and retention. Not only will this help with the range of logistical difficulties faced by staff, but also contribute to a healthier work-life balance, positively impacting their well-being.

### How does the consultation process work?

During the consultation period, the proposed Admission Policy will be distributed to all stakeholders including current parents, primary and secondary schools in Gloucestershire, adjacent Local Authorities and any other relevant organisations. This process will be administered by Katharine Lady Berkeley's School.

### How can I find out more information?

If you would like to provide feedback, in writing, please contact the Clerk to the Trustees at Katharine Lady Berkeley's School or email [consultation@klbschool.org.uk](mailto:consultation@klbschool.org.uk)

Yours faithfully



Hannah Khan  
Headteacher